

ENROLLMENT CATEGORIES	10-15-2015 ACTUAL	10-15-2016 ACTUAL	10-15-2017 ESTIMATE
Pupils On Roll Regular Full-Time	1,242.0	1,268.0	1,253.0
Pupils On Roll Special Ed Full-Time	165.0	153.0	172.0
Pupils On Roll SUBTOTAL	1,407.0	1,421.0	1,425.0
Pupils in Private School Placements	6.0	6.0	0.0
Pupils Sent to Other Districts Regular	572.0	563.0	550.0
Pupils Sent to Other Districts Special Ed	73.5	63.5	59.0
Pupils Received	91.0	88.0	86.0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	23,200,000	23,664,000	24,000,000
Total Tuition	10-1300	962,741	850,364	741,144
Transportation Fees From Other LEAs	10-1420-1440	82,407	64,304	58,000
Unrestricted Miscellaneous Revenues	10-1XXX	112,596	60,000	82,000
Interest Earned On Capital Reserve Funds	10-1XXX	0	1,750	1,500
Other Restricted Miscellaneous Revenues	10-1XXX	0	14,000	0
Subtotal - Revenues From Local Sources		24,357,744	24,654,418	24,882,644
Revenues from State Sources:				
School Choice Aid	10-3116	417,360	473,760	473,760
Categorical Transportation Aid	10-3121	1,445,583	1,445,583	1,445,583
Extraordinary Aid	10-3131	99,197	0	0
Categorical Special Education Aid	10-3132	1,098,835	1,098,835	1,098,835
Equalization Aid	10-3176	4,307,772	4,307,772	4,307,772
Categorical Security Aid	10-3177	164,852	164,852	164,852
Adjustment Aid	10-3178	2,640,282	2,640,282	2,640,282
Parcc Readiness Aid	10-3181	0	19,270	19,270
Per Pupil Growth Aid	10-3182	0	19,270	19,270
Professional Learning Community Aid	10-3183	0	19,420	19,420
Other State Aids	10-3XXX	47,304	0	0
Subtotal - Revenues From State Sources		10,221,185	10,189,044	10,189,044
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	34,727	17,548	28,790
Subtotal - Revenues From Federal Sources		34,727	17,548	28,790
Budgeted Fund Balance - Operating Budget	10-303	0	903,896	1,487,010
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	850,000	0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Withdrawal From Maint. Reserve	10-310	0	1,300,000	0
Adjustment For Prior Year Encumbrances		0	1,364,478	0
Actual Revenues (Over)/Under Expenditures		-347,382	0	0
Total Operating Budget		34,266,274	39,279,384	36,587,488
Grants and Entitlements:				
Revenues from Federal Sources:				
Title I	20-4411-4416	183,373	156,255	125,004
Title II	20-4451-4455	44,274	41,209	32,967
I.D.E.A. Part B (Handicapped)	20-4420-4429	479,173	471,003	376,802
Total Revenues From Federal Sources		706,820	668,467	534,773
Total Grants And Entitlements		706,820	668,467	534,773
Total Revenues/Sources		34,973,094	39,947,851	37,122,261
Total Revenues/Sources Net of Transfers		34,973,094	39,947,851	37,122,261

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	7,383,314	8,180,946	7,842,713
Special Education - Instruction	11-2XX-100-XXX	1,685,844	1,666,409	1,765,450
Basic Skills/Remedial - Instruction	11-230-100-XXX	760,517	895,279	930,565
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	20,972	22,330	23,220
School-Sponsored Athletics - Instruction	11-402-100-XXX	45,855	46,500	48,020
Before/After School Programs	11-421-XXX-XXX	9,048	19,710	19,123
Summer School	11-422-XXX-XXX	44,060	47,775	57,000
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	11,635,035	12,134,322	11,042,325
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	74,347	81,538	49,320
Undist. Expenditures - Health Services	11-000-213-XXX	235,278	242,090	259,065
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	361,283	396,637	394,524
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	449,376	590,647	698,170
Undist. Expenditures - Guidance	11-000-218-XXX	222,929	232,865	240,526
Undist. Expenditures - Child Study Teams	11-000-219-XXX	479,441	507,570	500,404
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	591,154	664,006	677,635
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	192,581	198,150	201,531
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	28,202	88,720	86,200
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	595,219	640,271	642,182
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	764,516	861,706	789,634
Undist. Expend. - Central Services	11-000-251-XXX	361,616	400,605	328,342
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	152,422	196,634	190,106
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	2,521,752	4,255,740	3,068,410
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,693,792	1,998,858	2,058,660
Personal Services - Employee Benefits	11-XXX-XXX-2XX	3,284,508	3,737,186	3,692,256
Total Undistributed Expenditures		23,643,451	27,227,545	24,919,290
Increase In Maintenance Reserve	10-606	150,000	0	0

Budget Category	Account	2015-16 Actual	2016-17 Revised	2017-18 Anticipated
Total General Current Expense		33,743,061	38,106,494	35,605,381
Capital Expenditures:				
Equipment	12-XXX-XXX-730	108,859	73,983	623,234
Facilities Acquisition And Const. Serv.	12-000-400-XXX	35,192	887,765	232,900
Increase In Capital Reserve	10-604	300,000	0	0
Interest Deposit To Capital Reserve	10-604	1,965	1,750	1,500
Total Capital Outlay		446,016	963,498	857,634
Special Schools:				
Adult Education:				
Adult Education-Local-Instruction	13-602-100-XXX	8,355	8,800	9,600
Adult Education-Local-Support Serv.	13-602-200-XXX	0	6,000	0
Total Adult Education-Local	13-602-X00-XXX	8,355	14,800	9,600
Total Special Schools	13-XXX-XXX-XXX	8,355	14,800	9,600
Transfer Of Funds To Charter Schools	10-000-100-56X	68,842	194,592	114,873
General Fund Grand Total		34,266,274	39,279,384	36,587,488
Special Grants and Entitlements:				
Federal Projects:				
Title I	20-XXX-XXX-XXX	183,373	156,255	125,004
Title II	20-XXX-XXX-XXX	44,274	41,209	32,967
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	479,173	471,003	376,802
Total Federal Projects	20-XXX-XXX-XXX	706,820	668,467	534,773
Total Special Revenue Funds		706,820	668,467	534,773
Total Expenditures/Appropriations		34,973,094	39,947,851	37,122,261
Total Expenditures Net of Transfers		34,973,094	39,947,851	37,122,261

Budget Category	Audited Balance 6-30-2015	Audited Balance 6-30-2016	Estimated Balance 6-30-2017	Estimated Balance 6-30-2018
Unrestricted:				
--General Operating Budget	814,050	842,523	690,313	690,313
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	1,056,803	1,355,003	474,753	476,253
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	1,530,000	1,680,000	380,000	380,000
--Legal Reserve	1,726,565	2,331,696	1,487,010	0
--Tuition Reserve	0	0	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2014-15 Actual Costs	2015-16 Actual Costs	2016-17 Original Budget	2016-17 Revised Budget	2017-18 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,745	\$14,236	\$16,489	\$16,966	\$15,882
Total Classroom Instruction	\$8,423	\$8,493	\$9,450	\$9,393	\$9,226
Classroom-Salaries and Benefits	\$7,863	\$7,880	\$8,756	\$8,292	\$8,471
Classroom-General Supplies and Textbooks	\$552	\$519	\$544	\$937	\$592
Classroom-Purchased Services	\$8	\$93	\$150	\$163	\$164
Total Support Services	\$1,967	\$2,176	\$2,507	\$2,518	\$2,586
Support Services-Salaries and Benefits	\$1,564	\$1,655	\$1,887	\$1,873	\$1,919
Total Administrative Costs	\$1,562	\$1,560	\$1,694	\$1,772	\$1,628
Administration Salaries and Benefits	\$1,207	\$1,238	\$1,351	\$1,364	\$1,229
Total Operations and Maintenance of Plant	\$1,705	\$1,915	\$2,735	\$3,184	\$2,338
Operations and Maintenance-Salaries and Benefits	\$679	\$731	\$864	\$820	\$845
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$53	\$56	\$61	\$59	\$60
Total Equipment Costs	\$61	\$76	\$0	\$52	\$440
Legal Costs	\$44	\$58	\$53	\$62	\$54
Employee Benefits as a percentage of salaries*	23.77%	24.48%	28.78%	26.60%	25.76%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2016-17 revised appropriations and the 2017-18 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Item	Line Number	Source	Amount	Explanation
1	300	Use of facilities	4,800	Facility Usage
1	140	Parent Paid preschool program	112,000	20 students @ \$5,600 per student
2	300	Interest	15,200	Interest on Accounts
3	300	CEUT	16,000	Continuing education classes for students
4	300	Miscellaneous	10,000	Govdeals: Online Auctions
5	300	Miscellaneous	62,000	Miscellaneous Fees



Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Transportation Services, including Fuel	Enter into jointures with surrounding schools to transport students	0
Transportation Services, including Fuel	Utilize Township fuel pump to fuel District vehicles	0
Transportation Services, including Fuel	Transport students through consortium with Cape May County Special Services School District	0
Purchasing	Member of Educational Data Services for the purchase of custodial/classroom/office supplies	0
Purchasing	Township joins with District for purchasing of copy paper for economies of scale	0
Purchasing	Member of ACES for the purchase of electrical services	0
Municipal/Public Works	Township maintains District vehicles and make necessary repairs	0
Municipal/Public Works	Township and District all for the exchange of tools/machinery when needed to complete a project	0
Municipal/Public Works	Township handles snow removal, trash pick up and groundskeeping of athletic fields	0
Municipal/Public Works	Township loans labor to handle small construction projects	0
Municipal/Public Works	School District loans labor to clean Township building and provides floor maintenance for Township buildings	0
Professional Staff Development	Participation in professional development with Cape May County Schools	0
Insurance Coverages and Benefits	Member of the Atlantic/Cape Joint Insurance Fund	0

A. Estimated 17-18 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	24,000,000
(B) Estimated Net Taxable Valuation (as of 10/01/16)	1,790,689,761
(C) Estimated 17-18 General Fund School Tax Rate=(A)/(B)x100	1.3403
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	24,000,000
(E) Estimated Net Taxable Valuation (as of 10/01/16)	1,790,689,761
(F) Estimated 17-18 Total School Tax Rate=(D)/(E)x100	1.3403
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B. Estimated 17-18 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	24,000,000
(H) Estimated Equalized Valuation (as of 10/01/16)	1,902,707,738
(I) Estimated 17-18 Equalized General Fund School Tax Rate=(G)/(H)x100	1.2614
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	24,000,000
(K) Estimated Equalized Valuation (as of 10/01/16)	1,902,707,738
(L) Estimated 17-18 Equalized Total School Tax Rate=(J)/(K)x100	1.2614
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NAME=Allen Matthews

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	B&G Supervisor
Base Annual Salary Amount	\$84,660
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$2,969
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$366
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A - Need 12 years of service
Contractual Post-Employment Benefit Description of Payout of Vacation days	4.5 days @ 25% of per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Allen Matthews

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Donna Young

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Human Resource Manager
Base Annual Salary Amount	\$79,494
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$6,459
Contractual Post-Employment Benefit Description of Payout of Sick days	Not allowed per contract
Contractual Post-Employment Benefit Description of Payout of Vacation days	19.5 days @ per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Donna Young

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$4,750
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Health Insurance Waiver
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Glen Stewart

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Technology Supervisor
Base Annual Salary Amount	\$86,201
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	240
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$7,294
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$14,849
Contractual Post-Employment Benefit Description of Payout of Sick days	216.5 days @ \$50/day; \$10,000 max
Contractual Post-Employment Benefit Description of Payout of Vacation days	13.5 days @ per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Glen Stewart

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$4,750
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	Health Insurance Waiver
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	



NAME=Laurie A. Ryan

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$109,265
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/16
End Date of Contract	06/30/17
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$5,283
Total Bonuses Amount	\$1,093
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,250
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$7,114
Contractual Post-Employment Benefit Description of Payout of Sick days	Not eligible - Need 12 years of service
Contractual Post-Employment Benefit Description of Payout of Vacation days	17 days @ per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Laurie A. Ryan

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Vincent J. Palmieri, Jr.

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	
Base Annual Salary Amount	\$145,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/14
End Date of Contract	06/30/18
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$6,743
Total Bonuses Amount	\$7,250
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,750
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$36,358
Contractual Post-Employment Benefit Description of Payout of Sick days	\$100/day; \$15,000 max
Contractual Post-Employment Benefit Description of Payout of Vacation days	40 days @ per diem
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Vincent J. Palmieri, Jr.

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	